



**ATWELL FLEMING**

**FAMILY BUSINESS COACHING, MENTORING & ADVISORY SERVICES**

*A Proud Name  
Since 1904*

## The next generation - Learning to Stand on their Own



### *Questions you may have:*

- Are your successors ready?
- How close is too close?
- Do failures lead to success?

### *Day-to-Day Coaching and Mentoring provides:*

- Increased Business Acumen
- Preservation of Self Esteem
- A Comprehensive Action Plan
- Personal Development
- Ongoing mentoring relationship

Learning to stand on their own is a major challenge for both the incoming generation of management/family and the business owner/parents. Balanced Coaching and Mentoring ensures a smooth transition, building the candidates' esteem and business acumen throughout the process.

Coaching and Mentorship works by building up the candidate, reinforcing their strengths, identifying areas for improvement and providing strategies for overcoming obstacles. Positive feedback, facilitated by a comprehensive action plan empowers the candidate to embrace their role in the future of the family business.

***Contact Norman Fleming Torrie, BA, MBA.***

***Ensure a smooth transition in your business.***

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